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March 4, 2008

Eddie Scott, Director  
Crocs®

Dear Eddie:

I am very pleased to inform you that Crocs has been selected to be the recipient of the 2008 American Podiatric Medical Association (APMA) Executive Director's Award. The Executive Director's Award is presented annually to an individual, organization, or other entity that has made a significant contribution to the advancement of podiatric medicine and/or the American Podiatric Medical Association.

APMA highly values its relationship with both you and your staff, and Crocs. Together we have made a profound difference in improving the quality of life of countless people.

We would be honored if you could accept this award on behalf of Crocs during our Annual House of Delegates Meeting in Washington, DC on Monday, April 7, 2008. Heather Thomas, Director of Development and Corporate Relations will contact you to give you more details about the Award presentation.

Eddie thanks again for being a true APMA Corporate Partner.

Sincerely,

A handwritten signature in black ink that reads "Glenn B. Gastwirth, DPM". The signature is written in a cursive style.

Glenn B. Gastwirth, DPM  
Executive Director and CEO